Monitoring summary report for Lanxi Top Fun Toys Co.,Ltd
MONITORING ID: 26-0437023

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Trade with purpose

Monitored Party **Lanxi Top Fun Toys Co.,Ltd**	amfori ID **156-038295-000**	Address **No.2 South Nanqiao Road, Lanjiang, Lanxi City, 321100 Jinhua, Zhejiang Sheng, China**
Monitoring Activity **amfori Social Audit - Manufacturing**	Monitoring Type **Full Monitoring**	Monitoring Partner **ALGI HOLDING COMPANY LLC**
Monitoring Start Date **22/10/2026**	Closing Meeting Finished Date **22/10/2026**	Submission Date **27/10/2026**
Expiration Date **27/10/2027**	Announcement Type **Semi Announced**	
Site **Lanxi Top Fun Toys Co.,Ltd**	Site amfori ID **156-038295-002**	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	**C**	
PA 2: Workers Involvement and Protection	**C**	
PA 3: The Rights of Freedom of Association and Collective Bargaining	**A**	
PA 4: No Discrimination, Violence or Harassment	**A**	
PA 5: Fair Remuneration	**B**	
PA 6: Decent Working Hours	**D**	
PA 7: Occupational Health and Safety	**B**	

PA 8: No Child Labour	**A**	
PA 9: Special Protection for Young Workers	**A**	
PA 10: No Precarious Employment	**A**	
PA 11: No Bonded, Forced Labour or Human Trafficking	**A**	
PA 12: Protection of the Environment	**A**	
PA 13: Ethical Business Behaviour	**A**	

GENERAL DESCRIPTION

Name of lead auditor: Frank Zhou (lead auditor)
APSCA membership number: CSCA 21703847
Name of team auditor (if applicable): N/A
Name of observers, translators, trainees, advisors/consultants (if applicable): N/A
Monitoring partner name: ALGI HOLDING COMPANY LLC (APSCA Number: 11600033)

Audit schedule details:
The audit was planned for 1 auditor with 1.0 onsite person/day.
The Full (Semi-announced) audit was conducted on 22 October 2026.

Business partner information:
Lanxi Top Fun Toys Co.,Ltd (Local Name: 兰溪鼎锋玩具有限公司 Uniform Code of Social Credit: 913307813502075972) located in No.2 South Nanqiao Road, Lanjiang, Lanxi City, Jinhua, Zhejiang, China. (浙江省金华市兰溪市兰江街道南樵南路2号). The factory was registered in 2015 and, in 2024, moved to its present address. The factory specializes in manufacturing Toys. Main production activities included Injection, Carving, Silk-screen printing, Labeling, Assembling, Finishing, and Packing.

The factory claimed not to use any subcontractors for the production process. All processes were finished in the factory.

Audited location information:
The factory was composed of partial two 5-storey buildings (connected to each other) as office, workshops and warehouses. The factory did not provide transportation or dormitory but provided kitchen and canteen to workers. The yard was 6700 square meters, and construction area of two buildings was around 10,352.78 square meters according to management statement and document review.

There were two factories in the yard. The audited factory leased 4F-5F of two buildings to one wood frame manufacturer, Lanxi Baiying Frame Factory (兰溪市百盈相框厂 91330781679589172U) as workshop and warehouse. The audited factory did not share materials, place, workforce, and equipment with the other factories in the yard according to onsite observation and management statement. The factory provided the relevant documents including business license and lease agreement for review.

This audit scope was only limited in the factory areas mentioned below.
The 5-storey buildings (connected to each other):
1F: Injection workshop (including smashing and mixing), Silk-screen printing workshop and Carving workshop, warehouse;
2F: Assembling workshop, warehouses, Kitchen and canteen.
3F: Office, Packing workshop, Assembling and Labeling workshop; warehouse;
4F-5F: the workshop and warehouse of renter.

Operating shifts and hours:
The employees took one kind of shift. The regular working hours for workers were 7:30-17:00 with 1.5-hour lunch break of 11:30-13:00. The kitchen staff took the shift of 9:00-18:00. Normal working days were from Monday to Friday. The workers took overtime 2.0 hours voluntarily on weekdays and for 8 hours on Saturdays in past 12 months.

Time recording system:
The factory used attendance system (face identification and finger printing) to record employees' working hours.

Salary payment details:
Based on documents review and management interview, it was noted that all employees in the factory were paid by hourly rates. Wages were paid by bank transfer around 30th every month.
During the current audit, payroll records from September 2025 to August 2026 and attendance records from September 2025 to 21 October 2026 were provided for review. There was no peak or low season in the past 12 months.

The auditor randomly selected 6 samples from each of August 2026 (Latest paid month), April 2026 (Random month), and November 2025 (Random month) for verification.

Worker number information:
Overall, there were 35 employees in the factory. Among them, 25 employees (9 Males and 16 Females) were production workers. There were 13 retired worker (2 Males and 11 Female) and 10 migrant workers (6 Males and 4 Females) in the factory. No other special group worker was noted in the audited factory during the audit.

Good practice:
No Good practice was noted in the audit.

Worker organization details:
The workers' committee was organized while the updated workers' representatives were elected in 2026 according to document review and interview.

Circumstances:
Lu Xiaoxian / Admin Manager and Zheng Meili / Worker representative from Packing section participated in the opening (started at 8:00) and closing meeting (ended at 17:00). The auditor communicated the findings in detail to them, answered questions, and made necessary clarifications. Finally, they agreed on the findings and signed the on-site audit findings report. No special circumstance was noted.

Summary of findings:
Improvement opportunities were identified as following list:
PA1-Management System and Cascade Effect (Question 1.1 and 1.4), PA2-Workers Involvement and Protection (Question 2.2, 2.4 and 2.5), PA 5-Fair Remuneration (Question 5.5), PA 6-Decent Working Hours (Question 6.2), PA7-Occupational Health & Safety (Question 7.1, 7.3, 7.4, 7.7, 7.9, and 7.22), PA 12-Protection of the Environment (Question 12.1), and PA 13-Ethical Business Behaviour (Question 13.4).

Living wage calculation:
The local legal minimum wage standard was CNY 2,430 per month (equivalent to CNY 13.97 per hour) since 01 January 2026, and CNY 2,260 per month (equivalent to CNY 12.99 per hour) before that.
#Living Wage: [The audited factory located in Jinhua, Zhejiang, which cannot be found on the GLWC website. Thus, the auditor used the basic living wage CNY 3,087.94, which was manually collected and calculated by the auditor through Anker's methodology. The Living wage calculation technique used by the auditor is to be inquired the resident consumption parameters published on the local government's public website and yearbook. Afterwards, there are calculated the relevant data of local living wage according to the proportion of Anker's methodology of the key parameters. Relevant data comes from the website or yearbook data published by the local government. Basic Living Wage calculation manually collected by the auditor is uploaded as part of the report attachments.]

Precautions taken about #COVID-19 in the facility:
It was not applicable in China at present.

Remark:
1.The government waiver, agency labor contract, and collective bargaining agreement were not available for the factory on the audit day, which made those documents not applicable.
2. Some uploaded attachments (such as wage records and time records) involve employees' personal information, which was protected. This is to comply with the requirements of the Personal Information Protection Law of the People's Republic of China, the requirements of amfori BSCI and GDPR.
3. There was new building opposite the facility in the yard. The building was not finished yet.
4. The factory bought the facility from previous owner so that the relevant documents were with the title of previous owner.

SITE DETAILS

Site
Lanxi Top Fun Toys Co.,Ltd

Site amfori ID
156-038295-002

GICS Classification

Sector
Consumer Discretionary

Industry Group
Consumer Durables & Apparel

Industry
Leisure Products

Sub Industry
Leisure Products

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

Manufacture of games and toys

Water Stress Situation

This site is located in a high or extremely high water stressed region

METRICS

Key Metrics

Total workforce	**35**	**Workers**
Legal minimum wage in local currency	**2,430**	**Monthly**
Lowest wage paid for regular work at the site	**3,678.4**	**Monthly**
Calculated living wage in local currency	**3,087.94**	**Monthly**
Total sample	**6**	**Workers**

Other Metrics

Male workers	**13**	**Workers**
Female workers	**22**	**Workers**
Non-binary workers	**0**	**Workers**
Permanent workers - Male	**13**	**Workers**
Permanent workers - Female	**22**	**Workers**
Permanent workers - Non-binary	**0**	**Workers**
Temporary workers - Male	**0**	**Workers**
Temporary workers - Female	**0**	**Workers**
Temporary workers - Non-binary	**0**	**Workers**
Seasonal workers - Male	**0**	**Workers**
Seasonal workers - Female	**0**	**Workers**
Seasonal workers - Non-binary	**0**	**Workers**
Management - Male	**2**	**Workers**
Management - Female	**6**	**Workers**
Management - Non-binary	**0**	**Workers**
Apprentices - Male	**0**	**Workers**
Apprentices - Female	**0**	**Workers**
Apprentices - Non-binary	**0**	**Workers**
Workers on probation - Male	**0**	**Workers**
Workers on probation - Female	**0**	**Workers**
Workers on probation - Non-binary	**0**	**Workers**
Workers with night shift - Male	**0**	**Workers**
Workers with night shift - Female	**0**	**Workers**
Workers with night shift - Non-binary	**0**	**Workers**
Workers with disabilities - Male	**0**	**Workers**
Workers with disabilities - Female	**0**	**Workers**
Workers with disabilities - Non-binary	**0**	**Workers**
Domestic migrant workers - Male	**6**	**Workers**
Domestic migrant workers - Female	**4**	**Workers**
Domestic migrant workers - Non-binary	**0**	**Workers**
Foreign migrant workers - Male	**0**	**Workers**

Foreign migrant workers - Female	**0**	**Workers**
Foreign migrant workers - Non-binary	**0**	**Workers**
Workers hired directly - Male	**13**	**Workers**
Workers hired directly - Female	**22**	**Workers**
Workers hired directly - Non-binary	**0**	**Workers**
Workers hired indirectly - Male	**0**	**Workers**
Workers hired indirectly - Female	**0**	**Workers**
Workers hired indirectly - Non-binary	**0**	**Workers**
Unionised workers - Male	**0**	**Workers**
Unionised workers - Female	**0**	**Workers**
Unionised workers - Non-binary	**0**	**Workers**
Workers under CBA - Male	**0**	**Workers**
Workers under CBA - Female	**0**	**Workers**
Workers under CBA - Non-binary	**0**	**Workers**
Pregnant workers	**0**	**Workers**
Workers on parental leave - Male	**0**	**Workers**
Workers on parental leave - Female	**0**	**Workers**
Workers on parental leave - Non-binary	**0**	**Workers**
Sample - Male	**4**	**Workers**
Sample - Female	**2**	**Workers**
Sample - Non-binary	**0**	**Workers**

FINDINGS

PA1: Social Management System

Site: Lanxi Top Fun Toys Co.,Ltd | Site amfori ID: 156-038295-002

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, interview, and factory tour, it was noted that the audited factory had established procedures to implement amfori BSCI CoC, but the audited factory implemented partial procedures inefficiently during the operation, which led the audited factory did not follow the requirement. For example, some non-compliance issues were detected regarding Workers Involvement and Protection, Fair Remuneration, Decent Working Hours, Occupational Health and Safety, Protection of the Environment, and Ethic Business Behavior. Details please refer to Performance Areas 2, 5, 6, 7, 12, and 13. This was not in compliance with the requirements of Amfori BSCI CoC. As per management interview, the management stated that they were aware of the local laws and amfori BSCI CoC. However, the management ignored some requirements due that the factory focus on production. The management stated that they would improve the findings to meet amfori BSCI CoC and local law requirements. This question is rated as Partially because the onsite observation showed there was no systematic problems in its amfori BSCI management system.	根据文件查阅，访谈，以及工厂走访，被审核的工厂建立程序去执行amfori BSCI行为守则，但是由于被审核的工厂未能有效的执行部分要求，导致被审核的工厂未能完全遵守 本条原则: 例如发现了关于工人参与和保护、公平报酬、体面劳动时间、职业健康与安全、环境保护以及商业道德 行为方面的问题。具体请参见区域2, 5, 6, 7, 12和13。 这不符合Amfori BSCI CoC要求。 根据管理层访谈，他们有了解amfori BSCI行为守则和当地法规，但是由于忙于生产，有部分要求被忽视了，管理层表示他们会改善所发 现问题来达到amfori BSCI 行为准则和当地法规的要求。 此问题评级为部分，因为现场审查未发现amfori BSCI管理体系有系统性的问题。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on interviews, on-site observations, and document reviews, it was noted that the factory conducted a capacity assessment and made efforts to reduce workers' working hours, which were considered as an attempt to comply with legal requirement on working hours.	根据访谈、现场观察和文件审查，人们注意到工厂进行了产能评估，并努力减少工人的工作时间，这被 认为是合法遵守工作时间的尝试。 然而，样本月的加班时间超过了法定限制。详情请参阅第6.2节。这不符合《中华人民共和国劳动法 》第四十一条的规定。

Finding	
However, the monthly overtime hours in sampled months exceeded legal limits. Please refer to section 6.2 for details. This was not in compliance of the requirements of Article 41 of the Labor Law of the People's Republic of China. This question is rated as Partially because the factory set up completed procedures, performed capacity assessment, and made efforts to reduce working hours although the excessive overtime hours were found in the factory operation.	这个问题被评为部分，原因是虽然操作中仍然发现超时加班的情况，但是工厂建立了完整的程序，进行 了产能评估，并努力减少工作时间。

PA 2: Workers Involvement and Protection

Site: Lanxi Top Fun Toys Co.,Ltd | Site amfori ID: 156-038295-002

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on the document review, management and workers interviews, the factory did not set up the complete long-term objectives and index on social compliance or amfori BSCI principle, which should involve the workers and representatives. This was not in compliance with the requirements of amfori BSCI CoC. The factory stated the management was still not advanced with BSCI values and principles. This question is rated as partially because the factory set partial targets but the content did not cover all BSCI requirements yet.	根据文件查阅，管理层和员工访谈发现，本次审核中，工厂未遵照社会责任或者amfori BSCI价值和原则制定完全的长期目标，并且让员工和员工代表充分参与。 这不符合amfori BSCI 行为准则要求。 工厂表示，工厂对BSCI的价值和原则尚未充分了解。 此问题评级为部分，因为工厂制定了部分目标只是内容未能覆盖所有BSCI的要求。

Question: 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on the document review, factory tour and interviews, all 6 interviewees did not have sufficient knowledge about amfori BSCI CoC. The amfori BSCI CoC was posted onsite and related training was provided to all employees (on 3 March 2026). However, the interviewees did not demonstrate a	根据文件审查，现场走访和访谈，所有6名受访员工对amfori BSCI行为准则没有充分的了解。工厂在现场张贴了amfori BSCI行为准则，并且给所有员工提供了相关培训(2026年3月3日)，但是所有的受访员工没 有表现出清楚的了解amfori BSCI的价值观或者行为准则。

Finding	
clear understanding on the amfori BSCI values or CoC. This was not in compliance with the requirements of amfori BSCI CoC. The factory stated that the management and frontline workers did not know requirement of social compliance. The question is raised as No as all interviewed workers were not aware in clear and comprehensive way for amfori BSCI values or CoC.	这不符合amfori BSCI 行为准则要求。 工厂表示，管理层以及一线员工对社会责任要求不够清楚。 此问题评级为否，因为所有的受访员工没有清楚和综合的了解amfori BSCI价值观以及行为准则。

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on the document review, factory tour and interviews, the factory did not evaluate or take measures to improve the effectiveness of the grievance mechanism. According to management interview, the factory appointed responsible person to check the suggestion box (public grievance mechanism). However, the management did not receive any complaints from workers in the past year. Moreover, the factory did not provide any assessment record against suggestion box checking for that. This was not in compliance with the requirements of amfori BSCI CoC. The factory stated that the workers would like to talk to manager or supervisor directly, rather than by suggestion box. The question is raised as Partially because the assessment was not performed but the factory set up relevant procedure, provided training, and assigned the responsible person.	根据文件审查，现场走访和访谈，工厂没有评估或者采取有效的措施来改善其申述的机制。根据管理层 的访谈，负责人会去开启意见箱（申述渠道），但是过去一年中管理层没有收到任何来自工人的投诉记 录，工厂也没有提供相应的评审记录来审查。 这不符合amfori BSCI 行为准则要求。 工厂表示员工一般直接与管理层沟通，不太关心意见箱。 此问题评级为部分，因为虽然没有评估效果，但是工厂已经建立相应的程序，提供了培训，指定了负责 人。

PA 5: Fair Remuneration

Site: Lanxi Top Fun Toys Co.,Ltd | Site amfori ID: 156-038295-002

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH	LOCAL LANGUAGE

Finding	
Based on the interview and document review, it was noted that 11 out of eligible 22 employees (Total 35 employees), who could buy social insurance, participated in 5-type social insurances (Medical, Retirement, Maternity, Unemployment and Work-related injury insurances). The coverage of 5-type social insurances was 50.0%. The factory provided commercial accident insurance to the rest employees, with validation from 22 December 2025 to 21 December 2026. The comprehensive coverage of work-related injury insurance and commercial accident insurance was 100.0% (against to all employees). There were 13 retired workers, but no newly joined (after October 2026) worker, temporary worker,or dispatched worker in the factory. No social insurance waiver was provided. This was not in compliance with Labor Law. Article 72 and 73. Through management Interview and worker interview, partial workers had social insurance for countryside in hometown already. This question is rated as No because the factory did not meet the legal requirement on social insurance.	根据访谈和文件审查，审核员发现工厂22名可参保人员（总计35名员工）中有11名员工参加社保 五险(医疗、养老，生育，失业，以及工伤保险)，社保五险覆盖率为50.0%。 工厂提供商业意外险给其他的雇员，有效期为2025年12月22日至2026年12月21日，工 伤保险和商业意外险的综合覆盖率100.0%（针对所有员工）。 工厂有13名退休返聘人员，没有新加入 (2026年10月后入职)的员工，临时工以及劳务派遣工。工厂没有提供社保批文。 这不符合《中华人民共和国劳动法》第72条和73条。 通过管理层访谈和员工访谈，部分员工已经在家乡有农保了。 此问题评级为否，因为工厂不能满足当地的有关社保法律要求。

PA 6: Decent Working Hours

Site: Lanxi Top Fun Toys Co.,Ltd | Site amfori ID: 156-038295-002

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on the document review, management and workers interviews, It was noted the monthly overtime had yet exceeded legal requirement (overtime hours 36 hours per month). The monthly overtime hours of all 6 samples reached 40-82 hours in August 2026 (Latest Paid month), the monthly overtime hours of 5 out of 6 samples reached 66-72 hours in April 2026 (Random month), and the monthly overtime hours of all 6 samples reached 40-80 hours in November 2025 (Random month). This was not in compliance with the legal requirement of the PRC Labor Law article 41.	根据文件查阅、管理层访谈和员工访谈，但是员工的月加班工时超过法定要求(月加班36小时)。 2026年8月（最近月）所有6名被抽查员工的月加班时间为40-82小时， 2026年4月（随机月）所有6名被抽查员工中5名的月加班时间达到66-72小时，以及2025年11月（随机月）所有6名被抽查员工的月加班时间达到40-80小时。 这不符合《中华人民共和国劳动法》第41条的要求。 工厂表示，过去12个月中忙于生产，未能有效的控制加班时间。 此问题评级为否，因为抽样工人的月加班时间超过了法律要求。

Finding	
The factory stated that they were busy in production in last year so that the management did not control the overtime hours effectively. This question is rated as No because the overtime working hours of the samples exceeded the legal requirement. Remark: The workers took overtime work voluntarily and the factory paid overtime premium according to legal requirement.	备注：员工均为自愿加班，并且工厂支付了合法的加班工资。

PA 7: Occupational Health and Safety

Site: Lanxi Top Fun Toys Co.,Ltd | Site amfori ID: 156-038295-002

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, interview, and factory tour, the defects were noted in the daily management on the health and safety. 1, It was noted that around 60% goods in the warehouse were directly leaned against wall, the distance between the goods and wall was less than the legal required 0.5 meter. This was not in compliance with the General Rules for Fire Safety Management of Storage Occupancies, Article 6.8. 2. The factory had set up the occupational health and safety regulations and procedures. However, the actual practice throughout the factory was not fully in compliance with requirements of local law in the parts of Warehouse safety, Occupational heal and safety, Chemicals management, Warning signs, and etc. (Details in PA 7.1, 7.3, 7.7, and 7.9) This was not in compliance with the relevant H&S legal regulations mentioned above. The management stated the supervisors got negligence during the daily operation. This question is rated as Partially because the factory did not fully comply with the local Health and Safety requirements but 19 out of 25 questions in the PA7 Occupational Health and Safety was not applicable or met the requirement.	根据文件查阅、访谈以及现场走访，发现工厂在健康安全管理方面存在不足。 1. 审核发现工厂的仓库大约60%货物挨墙存放，离墙距离小于法定的0.5米。 这不符合《仓储场所消防安全管理通则》第6.8条。 2. 工厂虽然建立了职业健康安全方面的程序和相关制度，但是工厂在实际的执行过程中还存在问题，例如 仓库安全，职业健康安全，化学品管理，以及警告标识等方面。参见PA 7.1, 7.3, 7.7, 以及7.9） 这不符合上述列举的健康安全法律规定。 工厂表示，日常管理中存在一些疏忽。 此问题评级为部分，因为工厂未能完全遵守当地健康安全要求，但是这个PA7健康安全的25个问题 点中19个不适用或者达到要求。

Question: 7.3 Is there satisfactory evidence that the auditee set up an effective management system that ensures they regularly carry out risk assessments for safe, healthy and hygienic working conditions?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, interview, and factory tour, a) The factory failed to provide the sufficient Occupational Hazardous Inspection report. The workers might contact chemicals in the silk-screen printing section. This was not in compliance with the Provisions on the Supervision and Administration of Workplace Occupational Health Article 20. b) the factory did not provide Occupational Health Examination to the workers might contact occupation health hazardous factors. The workers might contact the occupational health risks, such as noise in the assembling and labeling process, noise and dust in carving and injection (smashing and mixing) section, and chemicals in the silk-screen printing section. The factory did not provided the relevant workers with Occupational Health Examination. This was not in compliance with the PRC Law of Prevention and Control of Occupational Diseases article 35. The factory stated the management was busy in production so that did not carry out Occupational hazardous factors inspection, Occupational health examination for the workers or risk assessment for vulnerable employees. This question is rated as No because the factory did not meet the main requirements in this question.	跟据文件审查，访谈，以及现场走访， a) 1. 工厂未提供充分的职业因素检测报告，丝印的过程中接触化学品的职业健康风险。这不符合《工作场所职业卫生监督管理规定》第二十条。 b) 工厂未能提供接触职业危害员工职业病体检，工人在装配贴标工序中接触噪音的风险，精雕车间以及注 塑(粉碎和混合)车间有接触噪音和粉尘的风险，丝印的过程中接触化学品的职业健康风险。工厂没有 提供相关员工职业病体检。 这不符合《中华人民共和国职业病防治法》第三十五条。 工厂表示，管理层忙于生产，尚未能安排，职业健康因素监测，员工职业健康体检以及弱势群体的风险 评估。 此问题评级为否，因为工厂没有完成此问题的主要要求。

Question: 7.4 Is there satisfactory evidence of active cooperation between management and workers (and/or their representatives) when developing and implementing systems towards ensuring OHS?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review and interview, workers or their representatives were not involved in the drafting and implementation of the internal procedures on occupational health and safety. The feedback from workers and worker representatives were not assessed in the process of setting the Occupational Heath and Safety management	根据文件审查和访谈，员工及员工代表未参与到制定健康安全程序中。例如，在职业健康安全管理制度 确定时，没有考虑来自员工及代表的反馈。 这不符合amfori BSCI 行为准则要求。 工厂表示，员工参与健康管理的积极性不高，工厂管理层缺乏关于改善健康安全管理体系的意识。 此问题评级为部分，因为工厂已经建立完备的书面

Finding	
procedures or regulations. This was not in compliance with the requirements of amfori BSCI CoC. The factory stated the workers did not participate in the H&S process actively while the managers did not have enough awareness on this process for improving the H&S management system. This question is rated as partially because the factory has set the complete written health and safety regulations already but not following the requirements of amfori BSCI CoC to involve the workers or worker representatives in the process.	健康安全制度，但是仍然应该按照amfori BSCI 行为准则要求把工人和工人代表包含到过程中。

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review, the interview, and factory tour, it was noted that the chemical (painting oil), in the silk-screen printing workshop, was not placed properly, which was found to be without label or SDS, which did not comply with its procedures and legal requirements. This was not in compliance with the Regulation of Chemical Safety Usage in Workplace, Article 12 and 19. The management stated some workers got negligence during the daily operation. This question is rated as No because the chemicals were not managed well, which led to serious potential safety risks.	根据文件审查，访谈以及现场走访，发现丝印车间里的化学品（油墨）没有正确放置使用的，没有标签 ，以及张贴SDS，不符合工厂规程以及法律规范。 这不符合《工作场所安全使用化学品规定》第12条，19条。 工厂表示，部分工人在工作中存在疏忽。 此问题评级为否，因为化学品都管理不完善，导致较大安全隐患。

Question: 7.9 Is there satisfactory evidence that the auditee makes visible potential hazards to the workers and visitors through signs and warnings?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on factory tour and interviews, it was noted that a) no warning sign was marked on 40% sampled switches box in the workshops and canteen. This was not in compliance with the warning sign 1-7, Attachment C of Safety colours and safety	根据现场走访和访谈，发现： a) 工厂车间食堂内40%抽样的电箱没有警告标识。 这不符合《安全色和安全标志(GB 2894-2025)》附件C 1-7。 b) 工厂2楼食堂的蒸饭器没有张贴警示标志。 这不符合《安全色和安全标志 GB2894-2025》附件

Finding	
signs GB 2894-2025. b) no warning sign was marked on food heaters in kitchen on 2F. This was not in compliance with the warning sign 1-24, Attachment C of Safety colours and safety signs GB 2894-2025. The factory stated the management forgot to post the warning signs in this places and took the corrective action as soon as possible. This question is rated as No because the warning signs was not posted on the more than 20% major high risks areas.	C1-24。 工厂表示，管理层此处有遗漏，会尽快改善。 此问题评级为否，因为工厂超过20%的风险区域没有贴警告标识。

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on interviews and factory tour, it was noted that the privacy door of one toilet cell was broken in the male washroom on 3F. This was not in compliance with the requirements of amfori BSCI CoC. The factory stated this is the negligence of supervisor. This question is rated as Partially because the hygiene facility in the factory could basically meet the requirements of amfori BSCI CoC in the question.	根据访谈以及现场核实，审核发现3楼工厂男厕所一处蹲位隐私门损坏。 这不符合amfori BSCI 行为准则要求。 工厂表示，此处有疏忽。 此问题评级为部分，因为工厂的卫生设施基本能满足amfori BSCI 行为准则的要求。

PA 12: Protection of the Environment

Site: Lanxi Top Fun Toys Co.,Ltd | Site amfori ID: 156-038295-002

Question: 12.1 Is there satisfactory evidence that the auditee continuously identifies the significant impacts and environmental implications associated to its activity?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on interviews, document review, and onsite tours, the factory did not publish the grievance mechanism, which addressed the environmental concerns of surrounding communities nor provide the record concerning to complain issue from surrounding communities for review.	根据访谈，文件审核以及现场走访，被审核方建立没有关周围社区环境问题的申诉机制但没有公示。 并且，工厂没有提供到附近的申诉记录来审查。 工厂表示，日常管理中存在一些疏忽。 这不符合Amfori BSCI CoC要求。 此问题评级为部分，因为工厂在这部分中主观上愿

Finding	
This was not in compliance with the requirements of Amfori BSCI CoC. This question is rated as partially because the factory was willing to correct the finding. Moreover, the finding did not affect local environment seriously.	意改善，并且对于环境影响较小。

PA 13: Ethical Business Behaviour

Site: Lanxi Top Fun Toys Co.,Ltd | Site amfori ID: 156-038295-002

Question: 13.4 Is there satisfactory evidence that the auditee collects uses and otherwise processes personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on document review and interview, the factory had not yet developed effective mechanism or system to collect and use personal information with reasonable care although the factory set the procedure already. This was not in compliance with the requirements of amfori BSCI CoC. The factory stated the management representative did not know the implementation of PRC personal information protection law. This question is rated as partially because the factory kept the personal files of workers in a safe way and they developed the relevant procedures.	根据文件查阅和访谈，虽然工厂有相应的程序，但是没有有效的机制来保护个人隐私。 这不符合amfori BSCI 行为准则要求。 工厂表示管理层代表表示不知道关于新的中华人民共和国个人信息保护法的实施。 此问题评级为部分，因为工厂妥善的保存了工人的个人文件，并且制定了相应的程序。